

BOARD POLICIES	STAFF SALARY SCHEDULE PLACEMENT (BP-7010) METRO TECHNOLOGY CENTERS	The on-line version of the policy is official. Therefore, all printed versions are unofficial copies.
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1.0 POLICY:

Compensation plans, including salary schedules, are negotiated annually with the appropriate bargaining agent for those employees who are members of a bargaining unit. Annually, the superintendent shall recommend to the Board of Education, for approval, compensation plans (including salaries) for all employees who are not represented by a bargaining agent.

Certified employees shall be employed and their contracts renewed or non-renewed following state law.

Adult education instructors and coordinators are hired on an as-needed basis.

All other employees are hired on a fiscal year basis and are provided annual assignment and salary notifications. These employees shall be officially notified if they are to be rehired for the subsequent school year no later than ten (10) days after the effective date of the Education Appropriation Bill or June 1 of each year, whichever is later. If it becomes necessary to reduce staff after employees have been hired for the fiscal year, the reduction-in-force process shall be followed.

The superintendent shall be responsible for placement of employees on the appropriate salary schedule based upon criteria as established through negotiations, agreements, and/or District procedures. The superintendent is authorized to execute employment contracts after Board approval of employment.

The superintendent is directed to develop procedures consistent with this policy.

2.0 CROSS REFERENCE: BP-7011, BP-7029, BP-7037

3.0 REVISION HISTORY:

<u>Date:</u>	<u>Revision</u>	<u>Description of Revision:</u>
08-Oct-84	A	Adopted
09-Nov-87	B	Revised
14-Oct-91	C	Revised
12-Apr-93	D	Revised
17-Apr-95	E	Revised
08-May-95	F	Revised
22-Sep-03	G	Reformatted
15-Dec-03	H	Legal references reviewed and revised as necessary
07-May-13	I	Blanket approval granted by Board of Education to update all policies to approved format and to remove two sections: 2.0 Legal Reference and 5.0 PCF Framework
10-Dec-13	J	Removed procedures from policy

***** End of Policy *****