

<b>BOARD POLICIES</b>	<b>NEGOTIATING POWERS (BP-2029) METRO TECHNOLOGY CENTERS</b>	<b>The on-line version of the policy is official. Therefore, all printed versions are unofficial copies.</b>
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**1.0 POLICY:**

The Board, as the duly constituted representative of the people and as the agent of the state, is legally responsible for the conduct of public education in this District, and its authority to make final decisions as provided for by law may not be delegated or abdicated. The Board's rights include, but are not limited to, all matters relating to the management of the sites and their administration, the employment and direction of staff, and the determination of the District program of instruction.

The Board has the duty, under the law, to negotiate with the recognized representatives of professional educators and support staff on matters affecting the performance of professional services and support services on the terms and conditions of employment. The Board will not bargain or negotiate with employees except through the duly elected representatives in regular negotiation sessions.

**Initiating Negotiation Process:** The Board shall designate its representatives to meet and confer with representatives of employee organizations to negotiate a procedure for negotiations.

**Board Negotiating Agents:** Employees of the District should represent the Board during the negotiations process. The superintendent shall submit to the Board, for approval, a list of those employees who will represent the Board. The Board may employ persons for consultative purposes.

**Announcement of Final Negotiated Agreement:** When a final negotiated agreement is reached, the agreement shall be reduced to writing and, when approved by the employee organization and the Board and signed by the parties, shall become a part of the official minutes of the Board. The terms and conditions of the agreement shall be binding. The District shall cause the preparation of sufficient copies of this agreement to be made for distribution to each employee covered by the agreement.

**2.0 CROSS REFERENCE:** N/A

**3.0 REVISION HISTORY:**

<u>Date:</u>	<u>Revision</u>	<u>Description of Revision:</u>
10-8-84	A	Adopted
05-8-95	B	Revised
09-22-03	C	Reformatted
12-15-03	D	Legal references reviewed and revised as necessary
09-22-10	E	Revised format
07-May-13	F	Blanket approval granted by Board of Education to update all policies to approved format and to remove two sections: 2.0 Legal Reference and 5.0 PCF Framework

**\*\*\* End of Policy \*\*\***