

<b>BOARD POLICIES</b>	<b>EVALUATION OF EMPLOYEES (BP-7023) METRO TECHNOLOGY CENTERS</b>	<b>The on-line version of the policy is official. Therefore, all printed versions are unofficial copies.</b>
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**1.0 POLICY:**

The Board recognizes that a program of employee evaluation is conducive to improvement in the educational program and the quality of services provided by all District personnel. Evaluations shall serve as positive tools in addressing areas where an employee exceeds the requirements of his/her job description, as well as opportunities for improvement the employee may have. The purpose of evaluation is improvement of the teaching/learning process and services provided directly or indirectly in support thereof.

The superintendent is instructed to establish a program of employee evaluations with the involvement of administration and employees who are representative of those groups affected. It is the Board's intent that procedures used be objective and as uniform as possible.

Evaluations shall be reviewed at least annually and shall be in compliance with Oklahoma statutes, negotiated agreements, and the MetroQuest performance excellence plan.

**2.0 CROSS REFERENCE: N/A**

**3.0 REVISION HISTORY:**

<u>Date:</u>	<u>Revision</u>	<u>Description of Revision:</u>
08-Aug-84	A	Adopted
14-Jul-86	B	Revised
08-May-95	C	Revised
22-Sep-03	D	Reformatted
15-Dec-03	E	Legal references reviewed and revised as necessary
22-Nov-04	F	Revised; posted for adoption
07-May-13	G	Blanket approval granted by Board of Education to update all policies to approved format and to remove two sections: 2.0 Legal Reference and 5.0 PCF Framework

**\*\*\* End of Policy \*\*\***