

BOARD POLICIES	DRUG-FREE AND ALCOHOL-FREE WORKPLACE (BP-7031) METRO TECHNOLOGY CENTERS	The on-line version of the policy is official. Therefore, all printed versions are unofficial copies.
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1.0 POLICY:

The use, possession, distribution or sale of illegal drugs and other prohibited substances on school property or while engaged in or attending required school business is prohibited by school policy and is cause for immediate removal from school property and/or further disciplinary actions. For this purpose, illegal drugs and other prohibited substances include alcohol, intoxicants, marijuana, controlled substances, imitation controlled substances, and paraphernalia.

The Board authorizes the superintendent or designee to implement the regulations of the Drug-Free Workplace Act of 1988, Omnibus Transportation Employee Testing Act of 1991, and Oklahoma Statutes for Workplace Drug and Alcohol Testing Act, Section 551 of Title 40, and other regulations as required in order to maintain a drug-free and alcohol-free workplace for all employees.

The superintendent will develop procedures to ensure appropriate enforcement of this policy.

2.0 CROSS REFERENCE: BP-10007

3.0 REVISION HISTORY:

<u>Date:</u>	<u>Revision</u>	<u>Description of Revision:</u>
08-Aug-94	A	Adopted
08-May-95	B	Revised
22-Sep-03	C	Reformatted
15-Dec-03	D	Legal references reviewed and revised as necessary
22-Nov-04	E	Revised
07-May-13	F	Blanket approval granted by Board of Education to update all policies to approved format and to remove two sections: 2.0 Legal Reference and 5.0 PCF Framework
07-Nov-17	G	Revised to include sale of drugs. Addition of <i>while attending required school business</i> . Addition of <i>immediate removal, and/or further disciplinary action</i> . Revised to remove <i>nonalcoholic beer</i> . Addition of <i>and alcohol-free workplace</i> .

***** End of Policy *****